ATM-Weather Integration Training

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Mark Huberdeau





Shortfalls and Lessons Learned

 11 years of EOSR data: Training & Education consistently cited as a shortfall in attaining NAS efficiency

• Training Lessons Learned:

- Non-standard and subjective content delivery and performance assessments = inconsistent quality
- Human resource intensive methods = costly and less efficient training
- Limited time and funding = "buttonology" training versus instruction on operational concepts of use and expected benefits



What about Weather Training?

- Weather Basics: still required
 - Don't turn ATM decision-makers into meteorologists
 - Decision support tools are likely to be human-over-the-loop
- Integration, Integration, Integration
- Scenario-based training
 - Focus on weather impacts on ATM
 - Understanding of probabilistic forecasts and risk management
 - Learning new role as Human-over-the-loop with new DSTs
- Consider holistic approach
 - Include human factors & change management

Integrate Weather Impact Scenarios with Advanced Methods in ATM Training

Key findings indicated that **advanced training technologies (PC based-games, simulations)** are critical for realizing improvements, and are characterized by the following:

- Increased efficiency, availability, and decreased cost
- Self-paced, stand-alone training
- Skill Development Training
- More efficient use of resources
- Standardized delivery of training content
- Objective assessment of student performance
- Flexibility to support continuous workforce training for new automation capabilities & procedures – the evolution to NextGen



- Increased training demands + Support the transition to NextGen
- Approach opportunities and technology applications earlier - in primary education, for example - Air Traffic Collegiate Training
- Apply new learning methods to TFM
 - Weather Impact scenarios
 - Weather decision-making processes and mitigation strategies
- Match work force skills to NextGen capabilities



